

**MINORITY EMPLOYMENT GOALS BY ECONOMIC AREA  
FOR STATE OF TENNESSEE (U. S. Department of Labor  
*Federal Register, Volume 45, No. 194, 10/3/2008*)**

Until further notice, the following goals for minority utilization in each construction craft and trade shall be included in all Federal or Federally assisted construction contracts and subcontracts in excess of \$10,000 to be performed in the respective geographical areas. The goals are applicable to the contractor's aggregate on-site construction workforce whether or not part of that workforce is performing work on a Federal or Federally assisted construction contract or subcontract. A covered contractor or subcontractor shall apply the goals of the relevant area where the contract is being performed. **The female goal for the State is 6.9%.**

MINORITY GOAL (%)	AREA
	<b>051 CHATTANOOGA SMSA</b>
12.5	TN Hamilton TN Marion TN Sequatchie
8.6	Non-SMSA Counties TN Bledsoe TN Bradley TN Grundy TN McMinn TN Meigs TN Monroe TN Polk TN Rhea
	<b>062 JOHNSON CITY- BRISTOL-KINGSPORT SMSA</b>
2.6	TN Carter TN Hawkins TN Sullivan TN Unicoi TN Washington
3.2	Non-SMSA Counties TN-Greene TN Hancock TN Johnson
	<b>053 KNOXVILLE, TN SMSA</b>
6.6	TN Anderson TN Blount TN Knox TN Union
4.5	Non-SMSA Counties TN Campbell TN Claiborne

MINORITY GOAL (%)	AREA
4.5	Non-SMSA Counties TN Cocke TN Cumberland TN Fentress TN Grainger TN Hamblen TN Jefferson TN Loudon TN Morgan TN Roane TN Scott TN Sevier
	<b>054 NASHVILLE SMSA</b>
15.8	TN Cheatham TN Davidson TN Dickson TN Robertson TN Rutherford TN Sumner TN Williamson TN Wilson
12.0	Non-SMSA Counties TN Bedford TN Cannon TN Clay TN Coffee TN DeKalb TN Franklin TN Giles TN Hickman TN Houston TN Humphreys TN Jackson TN Lawrence TN Lewis

MINORITY GOAL (%)	AREA
	<b>054 NASHVILLE, TN SMSA</b>
12.0	Non-SMSA Counties
	TN Macon
	TN Marshall
	TN Maury
	TN Moore
	TN Overton
	TN Pickett
	TN Putnam
	TN Smith
	TN Stewart
	TN Trousdale
	TN Van Buren
	TN Warren
	TN Wayne
	TN White
	<b>055 MEMPHIS, TN SMSA</b>
32.3	TN Shelby
	TN Tipton
26.5	Non-SMSA Counties
	TN Benton
	TN Carroll
	TN Chester
	TN Crockett
	TN Decatur
	TN Dyer
	TN Fayette
	TN Gibson
	TN Hardeman
	TN Hardin
	TN Haywood
	TN Henderson

MINORITY GOAL (%)	AREA
26.5	Non-SMSA Counties
	TN Henry
	TN Lake
	TN Lauderdale
	TN McNairy
	TN Madison
	TN Obion
	TN Weakley
	<b>050 HUNTSVILLE-FLORENCE, AL SMSA</b>
11.2	Non-SMSA Counties
	TN Lincoln